

Katherine Eddy

Call: 2009

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Katherine practises in employment, public and education law, and is ranked in the legal directories as a leading junior in each of these fields. In Chambers and Partners and the Legal 500 she has been described as *"a phenomenal advocate"; "a class act"; "a brilliant mind"; "a clear thinker"; "an acute analyst"; and "incisive, confident, and intellectually and tactically sound"*.

Katherine came to the UK from Canada on a Commonwealth Scholarship. She has a doctorate in political philosophy from Balliol College, Oxford, and worked as a British Academy Research Fellow at the Centre for the Study of Social Justice in Oxford before joining Chambers.



Very sensible and commercial, she always displays good judgment

CHAMBERS & PARTNERS

Expertise

Employment

Katherine has extensive advocacy experience acting in complex, multi-day discrimination and whistleblowing claims, and in commercial employment litigation in the High Court. She has particular experience in the financial services sector, acting for both individuals and employers.

Guy Carpenter v Willis Limited and others

[2026] EWHC 361 (KB)

Acting for Guy Carpenter in major team move litigation in the re-insurance sector.

MHA Advisory Ltd v Wynter

[2025] EWHC 2497 (COMM)

Acted (led by Richard Leiper KC) in an application to set aside an arbitrator's award on grounds of serious irregularity, and in the underlying arbitration about the enforceability of post-termination restrictions in an LLP agreement.

Gemini Europe Ltd v Sawyer

[2020] EWHC 3377 (QB)

Interim injunction application concerning the breach of a non-compete clause

Somerset County Council v Chambers

[2013] 4 WLUK 616, EAT

Appeal to the EAT about the scope of the Tribunal's jurisdiction to determine unlawful deduction from wages complaints in respect of employer's pension contributions

Pal v Accenture (UK) Ltd

[2026] EAT 12

Acted for Accenture in defending claims of race and disability discrimination in the Employment Tribunal, and on the subsequent appeal to the EAT.

East of England Ambulance Service v Flowers

(2021)

Acted for the Claimants in an appeal to the Supreme Court about whether voluntary overtime should be included in the calculation of holiday pay

Essex County Council v Jarrett

[2015] 5 WLUK 13, EAT

Appeal to the EAT against a refusal to order specific disclosure

Croft Vets Ltd v Butcher

[2013] EQLR 1170

Appeal to the EAT about whether or not the payment of private medical treatment could constitute a reasonable adjustment

CVS Solicitors LLP v Van der Borgh

[2013] EQ LR 934

Appeal to the EAT about the employee status of a consultant solicitor

Education

Katherine has a busy education law practice. Her clients in the education field include universities, local authorities, government departments, independent schools, students and parents.

R (on the application of Driver) v Rhondda Cynon Taf CBC

[2020] EWCA CIV 1759; [2021] ELR 193

Challenge to a schools reorganisation decision; the appeal to the Court of Appeal concerned the interpretation of dual language (Welsh and English) legislation

JW v Sinai Jewish Primary School Governing Body

[2019] UKUT 88 (AAC)

Appeal to the Upper Tribunal about the extent to which a school's financial resources were relevant to a decision on a disability discrimination claim

Proprietor of Homeschool v Secretary of State for Education

[2020] UKFTT 0300 (HESC)

Appeal to the FTT about compliance with the independent school standards

Duncombe v Secretary of State for Children, Schools and Families

[2011] UKSC 14, 36; [2011] ICR 1312, 495

Appeal to the Supreme Court about the territorial scope of the Employment Rights Act 1996 and less favourable treatment of fixed-term employees

Public

Katherine advises on human rights, local government powers and duties, and has particular experience in the overlap between education and public law.

Sex Matters v City of London Corporation

[2026] EWHC 149 (ADMIN)

Acted for the City of London Corporation (led by Daniel Stilitz KC) in successfully defending Sex Matter's challenge to the Corporation's trans inclusive admissions arrangements for the Hampstead swimming ponds.

R (Kays) v Secretary of State for Work and Pensions

[2022] EWHC 167 (ADMIN)

Acted for the Secretary of State in challenge to the regime governing disabled students' access to universal credit

R (on the application of Turner) v Secretary of State for Work and Pensions

[2021] EWHC 465 (ADMIN); [2021] PTSR 1312

Challenge to the Secretary of State's policy on employment support allowance

R (A) v Secretary of State for Health

[2017] UKSC 41; [2017] 1 WLR 2492

Appeal to the Supreme Court about the lawfulness of the decision not to provide abortion services free of charge on the NHS to women from Northern Ireland

Achievements

Education

Katherine graduated with a first-class degree in politics from Queen's University, Canada. She has an MPhil from King's College, Cambridge, and a DPhil from Balliol College, Oxford.

R (F) v Surrey County Council

[2023] 4 WLR 35

Acted as sole counsel in successfully defending a challenge to the local authority's policy on access to residential alcohol detoxification treatment.

R (Good Law Project) v SS for Education and others

[2022] EWHC 1158 (ADMIN)

Challenge concerning whether local authorities were taking sufficient steps to secure accommodation in their areas for looked after children

Total Ltd v Revenue and Customs Commissioners

[2018] UKSC 44; [2018] 1 WLR 4053

Appeal to the Supreme Court about the EU law principle of equivalence

Humphreys v Revenue and Customs Commissioners

[2012] UKSC 18; [2012] 1 WLR 1545

Appeal to the Supreme Court about the system of single payment of child tax credit and whether it was indirectly discriminatory against men

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Not a single weakness to be found

LEGAL 500

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She is very good on the law and has a clear and direct advocacy style which is very persuasive

LEGAL 500

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Very sensible and commercial, she always displays good judgment

CHAMBERS & PARTNERS

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An acute analyst with a really sure grasp of public law principles

CHAMBERS & PARTNERS

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A phenomenal advocate who is very assured and instils confidence

CHAMBERS & PARTNERS

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An excellent junior

CHAMBERS & PARTNERS

“

She puts the client at ease and inspires confidence in everything she does

LEGAL 500

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She is incisive, confident, and intellectually and tactically sound

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A class act; a brilliant mind, a clear thinker and very accommodating

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