Simon Devonshire KC



Silk: 2009 Call: 1988

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Simon was called in 1988 and took silk in 2009. He is a leading KC practicing in all areas of statutory and contractual/commercial employment law, but with a particular emphasis on (i) inter-business competition issues (including confidential information, restrictive covenants and the poaching of employees in unlawful team moves), (ii) employee/business owner fraud, (iii) the attempted diversion of business opportunities by employee fiduciaries, and (iv) whistle-blowing, discrimination and TUPE disputes. He also has considerable experience in the sports forum, in disputes between LLP members, in the management and control of repeated/vexatious litigation, and in the conduct of internal investigations.

> ***...he has a quiet, confident, comfortable style***
>
> **CHAMBERS & PARTNERS**

Expertise

Investigations

Simon has conducted a number of internal investigations, for clients as diverse as the University of Oxford and the Australian High Commission, as well as in the commercial/financial services context.

Achievements

News, Articles & Publications

For Simon's analysis of a number of the key recent cases, see the 11KBW Employment Law Blog. Copies of his papers and slides for the annual Chambers employment law conference are on the 11KBW website.

Garden Leave Injunctions in the Sporting Arena [2004] ISLR 15

Education

Kings School, Canterbury

Magdelen College, Oxford (BA, Jurisprudence)

Other

Professional memberships:

- Employment Law Bar Association
- Employment Lawyers Association
- London Commercial Law Bar Association

Simon has owned and raced the Thames Sailing Barge Marjorie since 1993, and holds an MCA/DTI Master's ticket. He has exhibited his own paintings with the Royal Society of Marine Artists on a number of occasions.

... a go-to silk for non-compete disputes ... provides excellent client service – he is very responsive and happy to roll up his sleeves in a case.

CHAMBERS & PARTNERS

An extremely hands-on barrister who gives excellent service.

CHAMBERS & PARTNERS

... His advocacy skills were very good – he made mincemeat of his opponents and he did an extremely good job

CHAMBERS & PARTNERS

... He is extremely responsive and very good with clients – we feel that we are in safe hands

CHAMBERS & PARTNERS

... His advocacy ... robustness and tenacity always places the client in the strongest position

LEGAL 500

...a wonderfully pragmatic barrister who is a joy to work with

CHAMBERS & PARTNERS

...he has a quiet, confident, comfortable style

CHAMBERS & PARTNERS

... works incredibly hard on his preparation ... particularly strong in structuring his arguments in a way that finds favour with the Employment Tribunal, and in making persuasive submissions. A safe bet on every occasion.'

LEGAL 500

...is incredibly bright and hugely persuasive in court

LEGAL 500