Zac Sammour



Call: 2014

E: Zac.Sammour@11kbw.com
T: +44 (0)20 7632 8500

Zac is sought-after as both junior and sole counsel across a wide range of practice areas, including commercial, data protection, defamation, employment, privacy, public, public international and sports law.

Zac is recommended in the legal directories in six of his practice areas: civil liberties and human rights; employment, data protection, defamation and privacy, public and administrative law and sport. He is recommended for:

- **His advocacy**: "*He is an excellent, confident advocate*" (Chambers & Partners 2026); "*He is one of the best cross-examiners in the business*" (Legal 500 2025); "*His advocacy skills are some of the best I've seen*" (Chambers & Partners 2025);
- **His analytical ability**: "*Zac's ability to analyse complex legal issues is incomparable.*" (Chambers & Partners 2026); "*Zac Sammour has a brilliant mind*" (Chambers & Partners 2026); "*Zac is an exceptional barrister. He is smart, insightful, thoughtful and tactically brilliant*" (Legal 500 2026)

> ***Zac is technically really good, great on his feet and great before a tribunal***
>
> **CHAMBERS & PARTNERS, EMPLOYMENT, 2023**

- **His ability to work in a team**: *"Zac has fantastic leader qualities in someone who is so junior. He ensures the team operate effectively and he really delivers with high-quality work"* (Chambers & Partners 2026); *"Zac is a brilliant tactician and works seamlessly with solicitor teams to provide timely pragmatic and commercial advice"* (Legal 500 2026); *"He is down to earth, bright, and speaks clear, simple English. He is commercial and pragmatic"* (Chambers & Partners 2026).

Zac has appeared in high profile and complex cases in all of his practice areas, dealing with matters from free speech in the workplace (***Miller v University of Bristol***) to the regulation of online platforms (***TikTok v ICO***); arms exports during armed conflict (***Al Haq v Secretary of State for Business and Trade***) to large-scale team moves involving software copying and document misappropriation (***SS&C v Zilo***); and racism in sport (***Yorkshire Cricket Disciplinary Proceedings***) to the international obligations of occupying powers (*ICJ* ***advisory opinion proceedings***).

Expertise

Sport

'Zac is a go-to for sports work, not least his skillset within the fields of employment, data protection and litigation. Very easy to work with, client friendly and helps clients to navigate choppy waters. Extremely bright and outshines a lot of more senior barristers. Diligent, always thoroughly prepared, he wipes the floor with his opponents. Zac is a brilliant tactician and works seamlessly with solicitor teams to provide timely pragmatic and commercial advice.' (Legal 500, Sport 2026)

'Brilliant mind with a good eye for detail. Works very hard – prepares assiduously.' (Legal 500, Sports Law 2024)

Zac has also advised in relation to disciplinary proceedings in tennis.

ECB v Yorkshire Cricket Club & Ors

2008 EWHC 1583 (QB)

Zac acts for Yorkshire Cricket Club in relation to ongoing disciplinary proceedings before the Cricket Discipline Commission. He also acts for Yorkshire in proceedings in the High Court.

Zverev v Ace Group International

2008 EWHC 1583 (QB)

Zac acted for the Claimant, a prominent tennis player, in his dispute with his former manager. Mr Zverev alleged that his representation agreement with his manager was an unenforceable restraint of trade, and sought declaratory relief to that effect. The claim settled at trial (led by Anya Proops KC, instructed by Howard Kennedy).

Whyte v CBS

2008 EWHC 1583 (QB)

Zac acts for the Defendant to a claim brought by high-profile boxer, Dillian Whyte. The claim raises issues as to the confidentiality and privacy of anti-doping tests undertaken by professional athletes.

The Football League v Wigan Athletic Football Club

2008 EWHC 1583 (QB)

Zac acted for the EFL in disciplinary proceedings against Wigan Athletic arising out of the Club's failure to pay wages as they fell due.

Achievements

Education

London School of Economics, LLB (First Class)

Oxford University, BCL (Distinction)

Awards

- Sweet and Maxwell Prize for Best Performance in final year exams (LSE)
- Clifford Chance Prize for Best Performance in Property II (LSE)
- Archibald Jackson Prize (Somerville College, Oxford)
- Denning Scholarship (Lincolns Inn)
- Hardwicke Entry Award (Lincolns Inn)

Other

Zac enjoys combat sports and competed for several years at an amateur level in boxing and Muay Thai. Zac competed for Oxford in the 2013 Varsity Match, where he beat the Cambridge captain and won Oxford's award for Best Technical Boxer. He now competes (recreationally) in Brazilian Jiu Jitsu. He is a fan of Newcastle United FC.

> ***An excellent advocate who demonstrates abilities well beyond his year of call. Both a razor-sharp mind and a natural manner with clients. A barrister who solicitors always trust to do a good job – a real star of the employment Bar***
>
> LEGAL 500, EMPLOYMENT, 2022

> ***Zac is exceptionally bright, has an incredible work ethic and demonstrates abilities well beyond his year of call. Zac is a complete star and absolutely someone you want on your team***
>
> LEGAL 500, DATA PROTECTION, 2023

> ***He does an excellent job and is very bright***
>
> CHAMBERS & PARTNERS, EMPLOYMENT, 2021

Zac is very flexible and will go the extra mile. He really thinks outside the box and is incredibly imaginative but has a down-to-earth demeanor

CHAMBERS & PARTNERS, EMPLOYMENT, 2024

Zac provides an excellent level of service for us in complex tribunal cases

CHAMBERS & PARTNERS, EMPLOYMENT, 2024

Zac is responsive, has great attention to detail, puts clients at ease and has strong advocacy skills

LEGAL 500, EMPLOYMENT, 2024

Brilliant mind with a good eye for detail. Works very hard – prepares assiduously

LEGAL 500, SPORTS LAW, 2024

Zac's cross-examination approach is tenacious and gives confidence that he is in complete control of the witness on the stand. His submissions are well crafted without being unnecessarily verbose; and he is excellent at managing lay clients, ensuring they feel involved and understand what is happening

LEGAL 500, EMPLOYMENT, 2023

Zac is very personable and is a very strong team player. He has a first-class knowledge and intellect and is very good on paper. He is a superb advocate and is definitely a junior star

LEGAL 500, DEFAMATION AND PRIVACY, 2023