Julian Milford KC

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Julian Milford was called to the bar in 2000. His main areas of practice are public law, information law, and employment law. Julian undertakes advisory and judicial review work in the field of public and constitutional law for central and local government, other public authorities, and individuals, and has been instructed for and against government on issues of major public importance. He advises on and acts in cases concerning information rights in the civil courts and statutory tribunals, and has been instructed in significant data protection and freedom of information cases, having a particular specialism in national security cases and proceedings in the Investigatory Powers Tribunal. He acts in employment cases in the civil courts and Employment Tribunal, and has experience across the Tribunal's statutory jurisdiction, including extensive experience of acting in large-scale discrimination/equal pay claims and industrial action cases. His experience in discrimination law and the breadth of his expertise makes him well placed to undertake investigations and inquiries in the employment or regulatory context. He also practices in the field of education law, particularly in cases involving higher education institutions.

> ***Julian is an excellent barrister, with extensive experience and is excellent to work with, he is an excellent all rounder***
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> LEGAL 500

Expertise

Education

Julian's education law practice continues to grow, with a particular focus upon the higher education sector. He acted successfully for Oxford University in the first full trial in the Courts of England and Wales of negligent teaching allegations at a higher education institution: *Siddiqui v University of Oxford* [2018] ELR 320. In addition:

- Julian acted for Rhondda Cynon Taff CBC in proceedings in the Court of Appeal concerning the proper interpretation of the School Organisation (Wales) Act 2013 in the context of a major school reorganization (*R(Driver) v Rhondda Cynon Taf CBC* [2021] ELR 193).Julian acted for a Welsh local authority in several recent judicial review claims involving the interpretation of the Welsh School Organisation Code in the context of rural school closures.
- Julian acted for Anglia Ruskin University in recent High Court proceedings challenging its termination of franchise arrangements with an education partner in Malaysia.
- Julian recently acted for an Oxford College in breach of contract and disability discrimination proceedings.
- Julian has recently acted for Essex University in the Employment Appeal Tribunal in a claim raising questions about the interpretation of the university's ordinances (*Korthals-Altes v University of Essex*).
- Julian acts on behalf of a higher education institution (the Tavistock and Portman NHS Trust) in current proceedings challenging alleged race discrimination in seminars and tuition, raising issues of free speech within the curriculum.
- Julian has advised education institutions on policy issues of current importance, including free speech and transgender rights.

Achievements

Publications and Appointments

Contributor to Tolley's Employment Handbook and Butterworth's Employment Service.

Julian sits as a Recorder (Crime) on the Western Circuit.

Education

Julian read English at St. John's College, Oxford, and studied piano and piano accompaniment at the Hochschule für Musik in Vienna, the Curtis Institute of Music in Philadelphia and the Guildhall School of Music. He spent a number of years as a full-time professional pianist and chamber musician.

> ***He's highly responsive and a pleasure to deal with; he has an exceptional ability to distil highly complex issues and is extremely practical***
>
> THE LEGAL 500

> ***He is intellectually rigorous and works very well with clients, commanding their complete confidence.***
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> THE LEGAL 500

> ***He is effective and charming.***
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> THE LEGAL 500

> ***He has an exceptional mind as well as being extraordinarily good with all kinds of different clients.***
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> THE LEGAL 500

> ***Julian is a very considered advocate. He strongly advocates for his client but he is not unnecessarily aggressive or combative, which is a real strength in my view in a public law barrister.***
>
> THE LEGAL 500

> ***Extremely knowledgeable and a good communicator who cuts to the chase and puts people at ease.***
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> CHAMBERS AND PARTNERS

An exceptional barrister, who is very bright and has excellent technical knowledge. He has a razor-sharp mind, and is able to unravel the most complex of factual and legal cases into concise and convincing submissions.

THE LEGAL 500

Expert, client-friendly, phenomenally clever and hard working. A perfect combination in a data barrister.

THE LEGAL 500

He is a star of the public law Bar

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