

Leo Davidson

Call: 2015

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Leo accepts instructions in all areas of Chambers practice, with a particular focus on financial regulation, employment law, information law, regulatory law and public law.

He is ranked in Legal 500 2023 as a Tier 1 Rising Star in Local Government.



Leo Davidson's drafting is excellent. He is really intelligent and astute, gets to the nub of issues quickly, and wades through nonsense.

CHAMBERS & PARTNERS

Expertise

Employment

Leo regularly appears in the Employment Tribunal and Employment Appeal Tribunal (including judicial mediations) in all manner of employment disputes, including unfair and wrongful dismissal, various forms of discrimination under the Equality Act and other legislation, holiday pay, trade union disputes and TUPE.

He also frequently advises on internal investigations and disciplinary proceedings, particularly in connection with FCA-regulated firms.



Leo Davidson has great legal knowledge, his writing skills are good, and he makes himself available.

CHAMBERS & PARTNERS

Royal Mencap Society v Tomlinson-Blake

[2021] UKSC 8; [2021] ICR 758

Led by Sean Jones KC representing the Appellants, relating to the entitlement of sleep-in workers to national minimum wage.

Morgan v Buckinghamshire Council

[2022] EAT 160

Resisting five grounds of appeal against the dismissal of claims for unfair dismissal and discrimination arising from disability and pursuing two grounds against a finding of harassment

Ralli v Stott

[2022] IRLR 148

Representing the Appellant in an appeal against the rejection of her claims of disability discrimination, on grounds that the ET judge had failed to make proper findings on the relevant issues.

Sangiuliano v JCI Capital Limited and others

(2202339/2020)

Successfully representing the Claimant in his claims of whistleblowing detriment and dismissal and unlawful deduction from wages. The Claimant had made protected disclosures about breaches of FCA rules. A hearing to decide remedy is listed in early 2022.

Gunathilake v Cross and Wells Limited

(EAT, 2019; COURT OF APPEAL, 2021)

Representing the Respondent in resisting various appeals on procedural and perversity grounds.

Conisbee v Crossley Farms Ltd

(EAT, 2020)

Led by Marcus Pilgerstorfer KC for the Respondents, in an appeal relating to whether vegetarianism was a protected belief for the purposes of the Equality Act 2010.

Grabe v Synod of German-speaking Lutheran, Reformed and United Congregations in Great Britain

(2200328/2016)

Representing the Synod and two individual Respondents in 8-day trial, successfully resisting claims of unfair and wrongful dismissal, sex and disability discrimination and victimisation, equal pay, part-time worker discrimination and breach of contract.

Achievements

News, Articles & Publications

Co-author, A Practical Guide to Data Protection, Privacy and Information Law, Law Society (forthcoming in 2024)

Contributor, Conduct and Pay in the Financial Services Industry, Routledge

Contributor, Tolley's Employment Handbook, LexisNexis

Contributor, Education Law Handbook, LexisNexis

The Coronavirus lockdown does not breach human rights , UK Human Rights Blog, April 2020