

Rita Dias

Call: 2023

E: Rita.Dias@11kbw.com

T: +44 (0)20 7632 8500



Rita practises in all of Chambers' core areas of practice including commercial, employment, public & human rights, public international law, information, technology & media, and sport.

She has worked on high-profile cases, with recent highlights including:

- Major High Court team move litigation.
- A significant decision of the High Court relating to a £90 million 'safety valve agreement' entered into between the Department of Education and a local authority.
- A challenge by a high net worth individual to a decision to transfer information concerning his personal finances to the Spanish tax authorities under international tax transparency legislation.

Prior to coming to the Bar, Rita graduated with a first-class degree in Law from the University of Cambridge, and a Distinction on the BCL from the University of Oxford. She was awarded the Eldon Law Scholarship in 2023.

Rita is a fluent Portuguese speaker. She particularly enjoys, and has experience with, using her language skills to assist in disputes with a lusophone angle.

Expertise

Employment

Rita accepts instructions across the full range of commercial and statutory employment law.

Aon UK Ltd and others v Howden Group Holdings Ltd and others

Counsel for Aon in a major reinsurance broking 'team move' claim taking place across the UK and Brazil (led by Amy Rogers KC and others).

Secretary of State for the Department for Environment, Food and Rural Affairs (Respondent) v Public and Commercial Services Union (Appellant)

UKSC 2023/0075

The first case to reach the Supreme Court on the meaning and application of the Contracts (Rights of Third Parties) Act 1999. The case concerned whether a union, as a third party to the relevant employment contracts, could enforce a term providing for a facility for "check-off" arrangements (as a pupil, assisting Daniel Stilitz KC).

Guy Carpenter v Howden

High Court team move litigation against Howden and certain former employees of Guy Carpenter (as a pupil, assisting Amy Rogers KC).

Achievements

Education

Instructed unled in several Employment Tribunal claims

Rita has been instructed unled in a range of discrimination and unfair dismissal claims. This includes experience of dealing with applications for anonymity orders in the context of such disputes.

Gagliardi v Evolution Capital Management LCC

[2023] EWHC 1608 (COMM)

A claim concerning the first post-Brexit anti-suit injunction enforcing an employee's right to be sued in England (as a pupil, assisting Amy Rogers KC).

- BVS, City Law School – Distinction
- BCL, University of Oxford – Distinction
- BA Law, University of Cambridge, Gonville & Caius College – First Class

Awards

- Sir John and Lady Sophie Laws Scholarship, Bar European Group
- Eldon Law Scholarship, Faculty of Law, University of Oxford
- Princess Royal Scholarship, Inner Temple
- Duke of Edinburgh Entrance Award, Inner Temple
- Sir William McNair Prize for Law (2020 & 2021), Gonville & Caius College
- Honorary Senior Scholarship, Gonville & Caius College
- Sir William McNair Mooting Prize, Gonville & Caius College
- Tapp Scholarship (2018-2021), Gonville & Caius College

Languages

- Portuguese