

Katherine Taunton

Call: 2017

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Katherine's practice covers chambers' specialisms, with a particular focus on employment, commercial, information and data protection, and public law.

She is described in the legal directories as *"a brilliant talent", having "judgment decades beyond her call", "an excellent advocate who presents complex issues in a very clear way", "strategically very savvy", "extremely hard-working", "great with clients and witnesses alike" and "always a pleasure to work with"*.

Katherine has acted in cases before a wide range of courts and tribunals, up to and including the Supreme Court. Her core practice includes:

- Statutory employment – Katherine is frequently instructed in high-value and complex whistleblowing and discrimination cases, as well as claims of unfair and constructive dismissal, equal pay, and matters involving TUPE.
- High Court commercial and business protection – Katherine has particular expertise in confidential information, restrictive covenants, and team move disputes.



Katherine is brilliant with experience in confidential information, commercial employment and team move cases that is rare at her level of call.

LEGAL 500

- Data protection and information law – Katherine advises on and acts in cases concerning the UK GDPR / DPA 2018, both in civil proceedings and actions involving the Information Commissioner's Office, as well as Freedom of Information cases.

Expertise

Employment

Katherine practises the full spectrum of employment law, in both the Tribunal and High Court.

Katherine's practice in the Employment Tribunal encompasses complex multi-day trials – for claimants and respondents – involving allegations of whistleblowing and discrimination, as well as claims for unfair and constructive dismissal. She frequently acts (including as sole counsel) in high-profile, high-value claims.

Katherine is often instructed to advise from an early stage of proceedings. She has significant expertise in procedural issues, such as applications for anonymity and restricted reporting orders.

Katherine's recent employment instructions include:

- Acting for a Disney-affiliated UK production company in high-profile claims of sex and race discrimination, whistleblowing and victimisation involving a health & safety crew member.
- Acting for a company CEO who was removed by the Board after he raised concerns about irregularities in the company accounts.
- Acting (led by Jane McCafferty KC) for the corporate and individual respondents in a high-profile multi-week sex discrimination, sexual harassment and victimisation claim in the Employment Tribunal brought by a former worker at a major UK bank.
- Representing Index on Censorship (led by Aileen McColgan KC) in its intervention in support of the appeal before the EAT in **Forstater v CGD Europe & others** [2021] IRLR 706, concerning the protection of gender critical beliefs under the Equality Act
- Acting (led by Jane McCafferty KC) for a large US financial services firm facing anti-money laundering whistleblowing allegations.

Katherine regularly appears on the 11KBW Employment Podcast. She is also a contributor to Tolley's Employment Handbook.



***Katherine Taunton
has judgement
decades beyond her
year of call - her star
is burning bright and
rising.***

CHAMBERS & PARTNERS

Achievements

Education

London School of Economics, BSc Government and History First Class)

City University, Graduate Diploma in Law Distinction)

City University, Bar Professional Training Course (Outstanding) (Everard Ver Heyden Foundation Prize)

Awards

Major Scholarship (Inner Temple, 2016 and 2017)

Everard Ver Heyden Foundation Prize (City University, 2017)

City Law School Postgraduate Scholarship (City University, 2016 and 2017)

Other

Before coming to the Bar, Katherine was a consultant at a leading public relations firm, where she advised major companies on corporate-level communications strategies and media relations, particularly in the financial services sector.