Peter Lockley



Call: 2013

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Peter Lockley has a broad practice spanning Public, Information and Employment Law. He has a keen interest in campaigning environmental law, drawing on his long experience of environmental politics and policy as well as law. He has often acted for the Information Commissioner and draws on this experience when representing individuals and public authorities in information and data protection matters. He regularly appears for both claimants and respondents in the Employment Tribunal.

> ***He performs incredibly well under pressure and gets to grips with complex issues in a short time frame.***
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> LEGAL 500

Expertise

Employment

Peter appears regularly in the Employment Tribunal and Employment Appeal Tribunal, acting for both Claimants and Respondents across the full range of employment law claims.

Peter is a co-editor of the data protection chapter of Tolley's Employment Law Handbook.

Clark & Anor v Chief Constable of Derbyshire Constabulary & Ors

[2024] EWCA CIV 676

Acted for chief constables of two police forces in a case raising jurisdictional issues about whether the Employment Tribunal can hear a discrimination complaint arising out of the Police Injury Benefit Regulations 2006. Appeal by police chiefs and the Home Department succeeded in the EAT but the EAT's decision was reversed by the Court of Appeal.

Yusuf v London Borough of Brent

(3304263/2020 & 3314631/2021)

Acted for local authority in 15- day hearing of wide-ranging discrimination claim. All 116 allegations dismissed.

Phelan v Richardson Rogers Ltd

[2021] WLR(D) 305, [2021] ICR 1164

Acted for the Respondent employer in a case concerned with the Tribunal's discretion whether to postpone a hearing when a party is unfit to attend on medical grounds, and the proper standard or review for the EAT on appeal of such a EAT held that it could only intervene with the ET's decision on Wednesbury grounds. Appeal dismissed.

Aarons & Ors v (1) National Police Chiefs Council & (2) Secretary of State for the Home Department

Act for NPCC in long-running group litigation concerned with 2015 reforms to public sector pensions. Following the decision in relation to judges' and firefighters' pensions in The Lord Chancellor & Anor v McCloud & Ors [2018] EWCA Civ 2844, the Respondents have admitted that the transitional provisions in the Police Pensions Regulations 2015 are discriminatory. The police cases will proceed to a hearing of test cases on non-pecuniary losses (injury to feelings) in December. Led by Clive Sheldon KC and Patrick Halliday.

Biggs v Bilbrough

3201280/2017 AND 3200123/2018

Acted in a 12-day hearing for the Claimant, who succeeded in claims of equal pay, sex discrimination, whistleblowing detriment and unfair dismissal against her former employers, a shipping insurance firm, in a case that attracted national media attention.

Reuters Ltd v Cole

(UKEAT/0258/17/BA)

Whether Claimant adding claim for direct discrimination to a claim for discrimination arising from disability amounts to a 'mere relabelling' if the factual background is the same. Acted for the Claimant.

Brettle v Dudley

EAT (UKEAT/0103/17/JOJ)

Acted for the Respondent in an appeal concerning amendments to a claim form, and the proper approach where one Employment Judge is asked to interpret the decision of another in the same claim.

Achievements

Education

University of Cambridge, MA (Cantab)

Bar Professional Training Course (Outstanding)

Graduate Diploma in Law in (Distinction)

Other

Peter is a member of the UK Environmental Law Association.

Prior to commencing his legal career, Peter was the Head of Transport Policy at WWF-UK, where he was involved in high-profile environmental cases: (**R (Hillingdon) v Secretary of State for Transport** [2010] EWHC 626 (Admin) (Heathrow third runway); (Case C-366/10, Air Transport Association of America, [2012] 2 CMLR 4) (Emissions trading for foreign airlines).

He's very personable, easy to work and speak with and provides very clear written advice.

CHAMBERS & PARTNERS

He handles difficult situations really well and puts a lot of thought and preparation into cases

CHAMBERS & PARTNERS

He's a real expert on GDPR and is a pleasure to work with

CHAMBERS & PARTNERS

He explains issues in an accessible way

CHAMBERS & PARTNERS

Very organised, proactive, detail-oriented, on the mark on the law, and well prepared for hearings. He thinks a few steps ahead, has a practical approach, and will push points as far as he can to achieve results

LEGAL 500

He performs incredibly well under pressure and gets to grips with complex issues in a short time frame

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