

Katherine Eddy

Call: 2009

E: Katherine.Eddy@11kbw.com

T: +44 (0)20 7632 8500



Katherine practises in employment, public and education law, and is ranked in the legal directories as a leading junior in each of these fields. In Chambers and Partners and the Legal 500 she has been described as *"a phenomenal advocate"; "a class act"; "a brilliant mind"; "a clear thinker"; "an acute analyst"; and "incisive, confident, and intellectually and tactically sound"*.

Katherine came to the UK from Canada on a Commonwealth Scholarship. She has a doctorate in political philosophy from Balliol College, Oxford, and worked as a British Academy Research Fellow at the Centre for the Study of Social Justice in Oxford before joining Chambers.



Very sensible and commercial, she always displays good judgment

CHAMBERS & PARTNERS

Expertise

Employment

Katherine has extensive advocacy experience acting in complex, multi-day discrimination and whistleblowing claims, and in commercial employment litigation in the High Court. She has particular experience in the financial services sector, acting for both individuals and employers.

Guy Carpenter v Willis Limited and others

[2026] EWHC 361 (KB)

Acting for Guy Carpenter in major team move litigation in the re-insurance sector.

MHA Advisory Ltd v Wynter

[2025] EWHC 2497 (COMM)

Acted (led by Richard Leiper KC) in an application to set aside an arbitrator's award on grounds of serious irregularity, and in the underlying arbitration about the enforceability of post-termination restrictions in an LLP agreement.

Gemini Europe Ltd v Sawyer

[2020] EWHC 3377 (QB)

Interim injunction application concerning the breach of a non-compete clause

Somerset County Council v Chambers

[2013] 4 WLUK 616, EAT

Appeal to the EAT about the scope of the Tribunal's jurisdiction to determine unlawful deduction from wages complaints in respect of employer's pension contributions

Pal v Accenture (UK) Ltd

[2026] EAT 12

Acted for Accenture in defending claims of race and disability discrimination in the Employment Tribunal, and on the subsequent appeal to the EAT.

East of England Ambulance Service v Flowers

(2021)

Acted for the Claimants in an appeal to the Supreme Court about whether voluntary overtime should be included in the calculation of holiday pay

Essex County Council v Jarrett

[2015] 5 WLUK 13, EAT

Appeal to the EAT against a refusal to order specific disclosure

Croft Vets Ltd v Butcher

[2013] EQLR 1170

Appeal to the EAT about whether or not the payment of private medical treatment could constitute a reasonable adjustment

CVS Solicitors LLP v Van der Borgh

[2013] EQ LR 934

Appeal to the EAT about the employee status of a consultant solicitor

Achievements

Education

Katherine graduated with a first-class degree in politics from Queen's University, Canada. She has an MPhil from King's College, Cambridge, and a DPhil from Balliol College, Oxford.



Not a single weakness to be found

LEGAL 500



She is very good on the law and has a clear and direct advocacy style which is very persuasive

LEGAL 500



Very sensible and commercial, she always displays good judgment

CHAMBERS & PARTNERS



An acute analyst with a really sure grasp of public law principles

CHAMBERS & PARTNERS



A phenomenal advocate who is very assured and instils confidence

CHAMBERS & PARTNERS



An excellent junior

CHAMBERS & PARTNERS



She puts the client at ease and inspires confidence in everything she does

LEGAL 500



She is incisive, confident, and intellectually and tactically sound

LEGAL 500



A class act; a brilliant mind, a clear thinker and very accommodating

LEGAL 500