Anya Proops KC

Silk: 2016 Call: 1998 England & Wales

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Anya has a broad practice spanning privacy, media, technology, public, sports and employment law. In recognition of her work as a leading media and privacy specialist, Anya was named "*Media, Defamation, Privacy and Data Protection Silk of the Year*" in the 2021 Chambers & Partners Bar Awards. Anya is named as a *Leading Silk* in the directories in recognition of her work in the privacy, media and employment spheres. She is listed as a "*Star Individual*" in Chambers & Partners in recognition of her leading role the data privacy field, and is also recognised as leading silk in the field of data privacy class actions. Anya was also named in the Lawyer's *"Hot 100 Lawyers 2019"*. Anya has a special interest in technology disputes and has acted across a wide array of cutting-edge technology-based cases, in the regulatory and civil litigation spheres, and also before the Administrative Court. Anya's current cases range from very large-scale data privacy class actions; to heavy and publicly important regulatory cases fought before the First-Tier and Upper Tribunals; to weighty judicial reviews involving matters such as the application of the Broadcasting Code and the legality of the police's use of live facial recognition; to appellate cases raising significant public interest issues, such as the application of anonymity principles in cases involving children and the application of GDPR principles to advertising practices. Anya has been described in the directories as a "*phenomenal advocate and a brilliant legal brain*" as someone who is "*devastating in cross-examination*", "*a first rate team leader*" and "a *real star*".

> ***She is an innovative thinker, who has extraordinary impact on a case***
>
> CHAMBERS & PARTNERS

Expertise

Employment

Anya is an extremely experienced and highly regarded employment law practitioner. She is recognised as a leading practitioner in this area by both Chambers & Partners and the Legal 500. Chambers & Partners reports that Anya is 'repeatedly singled out by respondents for her formidable presence in the employment tribunal, and for the meticulous approach she takes to her instructions'; comments include 'She is deadly', 'Very, very thorough and extremely well prepared' and a 'pocket battleship who excels in difficult disputes. Anya's employment practice covers all types of statutory claims as well as commercial employment disputes. She has appeared three times before the Privy Council in employment cases and is well known for her expertise in territorial jurisdiction (she appeared before the House of Lords in the leading case on territorial jurisdiction: **Lawson v Serco**).

Examples of Anya's work in this field includes:

- a highly politically-charged whistle-blowing case involving a central London authority
- a substantial high court employment dispute between an ex-CEO and his former employer
- a case involving complex discrimination and victimisation claims brought by a senior lawyer against a world-renowned professional association

Various Claimants v Morrisons

(group litigation involving claims brought by thousands of Morrisons' employees in connection with a mass data breach)

Biber v HSBC

(lengthy, high profile race and religious discrimination case for a bank)

Achievements

News, Articles & Publications

Anya is a co-founder of any contributor to 11KBW's highly regarded information law blog: *panopticonblog.com*.

Contributor to *Tolley's Employment Handbook*

Education

University of Cambridge, MA (Cantab)

London School of Economics, PhD (political philosophy)

City University, CPE

Other

Anya is an Inner Temple Scholar.

Anya was awarded the British International Studies Association PhD of the Year for her PhD.

> ***She is very easy to work with and gets on top of a factually complex case quickly.***
>
> LEGAL 500

> ***She is formidable in court and is a very commercially savvy barrister.***
>
> CHAMBERS & PARTNERS

> ***Frighteningly clever – you want her on your side in court***
>
> CHAMBERS & PARTNERS

> ***She's incredibly bright, commercial and client-friendly; she has a prodigious brain and gets results for the client***
>
> CHAMBERS & PARTNERS

> ***She is an innovative thinker, who has extraordinary impact on a case***
>
> CHAMBERS & PARTNERS

> ***An exceptional and very talented new silk. Knocks the competition out of the park***
>
> LEGAL 500

> ***A first-class all-rounder and excellent on her feet.***
>
> LEGAL 500

She is an excellent advocate who has a really calming influence on clients

LEGAL 500

Likely to play a significant role in shaping the future of this practice area

LEGAL 500