

Katherine Taunton

Call: 2017

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Katherine's practice covers chambers' specialisms, with a particular focus on employment, commercial, information and data protection, and public law.

She is described in the legal directories as *"a brilliant talent", having "judgment decades beyond her call", "an excellent advocate who presents complex issues in a very clear way", "strategically very savvy", "extremely hard-working", "great with clients and witnesses alike" and "always a pleasure to work with".*

Katherine has acted in cases before a wide range of courts and tribunals, up to and including the Supreme Court. Her core practice includes:

- Statutory employment – Katherine is frequently instructed in high-value and complex whistleblowing and discrimination cases, as well as claims of unfair and constructive dismissal, equal pay, and matters involving TUPE.
- High Court commercial and business protection – Katherine has particular expertise in confidential information, restrictive covenants, and team move disputes.



***an extremely strong
advocate***

CHAMBERS & PARTNERS

- Data protection and information law – Katherine advises on and acts in cases concerning the UK GDPR / DPA 2018, both in civil proceedings and actions involving the Information Commissioner's Office, as well as Freedom of Information cases.

Expertise

Commercial and Business Protection

Katherine acts in and advises on commercial and business protection matters, with particular experience of team moves, breach of confidence, conspiracy claims, breach of fiduciary, contractual and equitable duties, restrictive covenants, urgent interim injunctions, and springboard relief.

She acts for both individuals and companies and is experienced in High Court litigation (including at the interim stage), arbitrations, and multi-jurisdictional disputes. Some of her recent instructions include:

- Acting (led by David Craig KC, Michael Lee and Jamie Susskind) for Howden and several Howden officers in defence of claims brought by Aon arising out of the recruitment by Howden of employees in the UK and Brazil.
- Acting as part of a counsel team in complex business protection litigation (involving arbitral and High Court proceedings against different defendants) brought by a leading US financial firm in respect of a confidential proprietary trading strategy (led by David Craig KC, Amy Rogers and Tom Ogg).
- Acting (led by David Craig and Rupert Paines) for a leading financial firm in arbitral proceedings concerning the enforceability of post-termination restraints.
- Advising (unled) on the enforceability of non-compete covenants under employee incentive schemes.
- Acting for an insurance company to pursue urgent interim relief against an ex-employee for breach of non-dealing and non-solicitation covenants (led by Amy Rogers KC).
- Acting for a global financial institution in arbitral proceedings involving a former employee, in the context of parallel Employment Tribunal proceedings (led by Amy Rogers KC)
- Acting in multi-jurisdictional team move litigation in the High Court in England and in the Dubai International Financial Centre (led by James Laddie KC, Patrick Halliday and Ronnie Dennis).



Katherine is brilliant with experience in confidential information, commercial employment and team move cases that is rare at her level of call.

LEGAL 500

Achievements

Education

London School of Economics, BSc Government and History First Class)

City University, Graduate Diploma in Law Distinction)

City University, Bar Professional Training Course (Outstanding) (Everard Ver Heyden Foundation Prize)

Awards

Major Scholarship (Inner Temple, 2016 and 2017)

Everard Ver Heyden Foundation Prize (City University, 2017)

City Law School Postgraduate Scholarship (City University, 2016 and 2017)

Other

Before coming to the Bar, Katherine was a consultant at a leading public relations firm, where she advised major companies on corporate-level communications strategies and media relations, particularly in the financial services sector.