Zac Sammour



Call: 2014

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Zac is sought-after as both junior and sole counsel across a wide range of practice areas, including commercial, data protection, defamation, employment, privacy, public, public international and sports law.

Zac is recommended in the legal directories in six of his practice areas: civil liberties and human rights; employment, data protection, defamation and privacy, public and administrative law and sport. He is recommended for:

- **His advocacy**: "*He is an excellent, confident advocate*" (Chambers & Partners 2026); "*He is one of the best cross-examiners in the business*" (Legal 500 2025); "*His advocacy skills are some of the best I've seen*" (Chambers & Partners 2025);
- **His analytical ability**: "*Zac's ability to analyse complex legal issues is incomparable.*" (Chambers & Partners 2026); "*Zac Sammour has a brilliant mind*" (Chambers & Partners 2026); "*Zac is an exceptional barrister. He is smart, insightful, thoughtful and tactically brilliant*" (Legal 500 2026)

> ***Zac is an excellent and sharp advocate***
>
> **CHAMBERS & PARTNERS, EMPLOYMENT, 2025**

- **His ability to work in a team**: *"Zac has fantastic leader qualities in someone who is so junior. He ensures the team operate effectively and he really delivers with high-quality work"* (Chambers & Partners 2026); *"Zac is a brilliant tactician and works seamlessly with solicitor teams to provide timely pragmatic and commercial advice"* (Legal 500 2026); *"He is down to earth, bright, and speaks clear, simple English. He is commercial and pragmatic"* (Chambers & Partners 2026).

Zac has appeared in high profile and complex cases in all of his practice areas, dealing with matters from free speech in the workplace (***Miller v University of Bristol***) to the regulation of online platforms (***TikTok v ICO***); arms exports during armed conflict (***Al Haq v Secretary of State for Business and Trade***) to large-scale team moves involving software copying and document misappropriation (***SS&C v Zilo***); and racism in sport (***Yorkshire Cricket Disciplinary Proceedings***) to the international obligations of occupying powers (*ICJ* ***advisory opinion proceedings***).

Expertise

Commercial and Business Protection

Zac accepts instructions in all areas of commercial dispute resolution. He is often instructed in disputes that intersect with his other areas of specialism, in technology disputes, or disputes arising out of the breakdown of shareholder, director or executive employment relationships.

Zac has extensive experience of commercial matters in the High Court at all stages of proceedings, from injunctive work through to trial and appeal. He has also been instructed in proceedings in the Dubai International Finance Centre (DIFC).

Zac also has experience of arbitration proceedings in partnership disputes.

SS&C v Zilo

(CHANCERY DIVISION)

Zac acts for SS&C, a global technology company, in a multi-party team move case involving allegations of employee solicitation, document misappropriation and software copying. Zac assisted SS&C in obtaining wide-ranging imaging order relief against the Defendants at the outset of the proceedings. The proceedings are ongoing. Zac is led by Jane McCaffery KC, together with colleagues from Hogarth Chambers, and is instructed by Allen Overy Shearmen Sterling.

Brown & Brown v The Broker Investment Group Ltd & Ors

(KBD)

Zac acted for the Defendants, Broker Investment Group and 11 other Defendants in a team-move case in the insurance broker industry. The claim was listed for a speedy trial but settled before trial. Zac was led by Daniel Stilitz KC and instructed by DWF Law LLP.

Baring Investment Services v Wheeler

(KBD)

Zac acts for Barings, one of the world's largest asset managers, in a claim against the former Co-Head of Barings' Global Private Finance Group. The claim alleges breaches of contract and fiduciary duties in connection with bonus payments paid by Barings to Wheeler and other employees who resigned in a coordinated fashion following payment of their bonuses and joined a competitor. Zac is led by Jane McCafferty KC and instructed by Dechert LLP.

Sheikh Mohamed Bin Issa Al Jaber & Ors v Salfiti & Ors

2008 EWHC 1583 (QB)

Zac acted for five defendants in combined and complex multi-million-pound civil fraud proceedings involving allegations of identity theft, document manipulation, bribery and secret commissions. The claim settled at trial. Zac acted throughout the proceedings, and succeeded in discharging a freezing injunction obtained ex parte against Mr Salfiti with indemnity costs ordered in his client's favor ([2018] 11 WLUK 46). Zac was led by Olivier Kalfon, of Maitland Chambers, and acted with Charles King (also of Maitland Chambers) and James Partridge (of 2TG).

MBI International & Partners Inc (in Liquidation) v Sheikh Mohamed Bin Issa Al Jaber, Salfiti & Ors

2008 EWHC 1583 (QB)

Zac acted for Mr Salfiti in a cross-border insolvency claim for c.£250 million brought by the liquidator of a BVI company. The claim against Mr Salfiti was discontinued following the exchange of witness statements.

Durlston Partners v Franco & Others

2008 EWHC 1583 (QB)

Zac acted for the Claimant in a team move/breach of confidence case involving claims for breach of post-termination restraints, breaches of fiduciary duty, breaches of confidence and unlawful means conspiracy. Zac succeeded in obtaining undertakings over to a speedy trial (given at the hearing of the application for injunctive relief). The case was settled before trial. Zac was instructed by RWK Goodman.

Allen & Anr v Rabobank

2008 EWHC 1583 (QB)

Zac acts for the Claimants who seek indemnification from their former employer in respect of their legal costs in defending criminal proceedings arising out of the LIBOR scandal. The claim was the subject of an unsuccessful application for summary judgment ([2020] EWHC 1902 (Comm), in which Zac was led by Richard Leiper KC).

Rollingson v Hollingsworth & Ors

2008 EWHC 1583 (QB)

Zac acted for the Claimant in a team move case involving claims for breaches of contract, breaches of fiduciary duty, dishonest assistance, unlawful means conspiracy and inducement. The claim settled before trial, following an unsuccessful application by the Defendants for strike out and/or reverse summary judgment on significant aspects of the claim which raised interesting questions as to the scope of without prejudice privilege in the context of negotiations to acquire a right of action ([2020] EWHC 3568 (QB)). Zac was led by Richard Leiper KC and instructed by Lewis Silkin.

Richard Pease v Henderson Administration Ltd

2008 EWHC 1583 (QB)

Zac acted for the claimant, an investment fund manager, who brought a claim against his former employers for breach of contract arising out of its failure to pay him c. £4 million in management fees and its failure to allow him to replace the manager of a £1 billion investment fund on termination of his employment. Mr Pease successfully defended Henderson's counterclaim for c.£2 million in the High Court, a decision which was reversed on appeal to the Court of Appeal. Zac was led in both the High Court and Court of Appeal by Richard Leiper KC, and instructed by Michelmores.

Achievements

Education

London School of Economics, LLB (First Class)

Oxford University, BCL (Distinction)

Awards

- Sweet and Maxwell Prize for Best Performance in final year exams (LSE)
- Clifford Chance Prize for Best Performance in Property II (LSE)
- Archibald Jackson Prize (Somerville College, Oxford)
- Denning Scholarship (Lincolns Inn)
- Hardwicke Entry Award (Lincolns Inn)

Other

Zac enjoys combat sports and competed for several years at an amateur level in boxing and Muay Thai. Zac competed for Oxford in the 2013 Varsity Match, where he beat the Cambridge captain and won Oxford's award for Best Technical Boxer. He now competes (recreationally) in Brazilian Jiu Jitsu. He is a fan of Newcastle United FC.

> ***An excellent advocate who demonstrates abilities well beyond his year of call. Both a razor-sharp mind and a natural manner with clients. A barrister who solicitors always trust to do a good job – a real star of the employment Bar***

LEGAL 500, EMPLOYMENT, 2022

> ***Zac is exceptionally bright, has an incredible work ethic and demonstrates abilities well beyond his year of call. Zac is a complete star and absolutely someone you want on your team***

LEGAL 500, DATA PROTECTION, 2023

> ***He does an excellent job and is very bright***

CHAMBERS & PARTNERS, EMPLOYMENT, 2021

> ***Zac is very flexible and will go the extra mile. He really thinks outside the box and is incredibly imaginative but has a down-to-earth demeanor***

CHAMBERS & PARTNERS, EMPLOYMENT, 2024

> ***Zac provides an excellent level of service for us in complex tribunal cases***

CHAMBERS & PARTNERS, EMPLOYMENT, 2024

> ***Zac is responsive, has great attention to detail, puts clients at ease and has strong advocacy skills***

LEGAL 500, EMPLOYMENT, 2024

> ***Brilliant mind with a good eye for detail. Works very hard – prepares assiduously***

LEGAL 500, SPORTS LAW, 2024

Zac's cross-examination approach is tenacious and gives confidence that he is in complete control of the witness on the stand. His submissions are well crafted without being unnecessarily verbose; and he is excellent at managing lay clients, ensuring they feel involved and understand what is happening

LEGAL 500, EMPLOYMENT, 2023

Zac is very personable and is a very strong team player. He has a first-class knowledge and intellect and is very good on paper. He is a superb advocate and is definitely a junior star

LEGAL 500, DEFAMATION AND PRIVACY, 2023