

Andrew Edge

Call: 2003

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Andrew is widely regarded as a market-leading junior specialising in employment and commercial law. Since 2009, Andrew has been recommended by both the leading directories as a leading junior who is a great team-player in large scale litigation, as well as being a tough cross-examiner.



***He is highly
responsive and
practical***

LEGAL 500

Expertise

Commercial Litigation

Andrew is a leading employment law specialist. His practice encompasses high court matters, including unlawful means conspiracy claims, breaches of fiduciary duty, misuse of confidential information, breaches of contract and bonus disputes. He also practices across the breadth of statutory employment law, having particular interests in high value whistleblowing claims (often within regulated environments) and multi-party discrimination claims.

South Humberside Suspended Ceilings v Burton

(HIGH COURT, 2016-17)

Andrew acted on behalf of the defendant (both before the High Court and Court of Appeal) who was facing claims of fraudulent misrepresentation, conversion, breach of contract, breach of fiduciary duty and a claim in debt.

KWM v Goodwin Procter and Richard Lever

(HIGH COURT 2016-17)

Andrew (alongside Paul Nicholls KC) acted on behalf of the defendants in a highly publicised and high value multi-jurisdictional claim, arising from a "team-move" of a group of solicitors, which alleged unlawful means conspiracy, breach of fiduciary duty and claims under French law.

Davis v BNP Paribas

(HIGH COURT, 2016)

Andrew acted on behalf of BNP Paribas in this matter relating to a bonus claim brought by an ex-employee.

3Q Engineering v Nutt and others

(HIGH COURT, 2016)

Andrew acted on behalf of two defendant directors who were facing claims brought by their company alleging that they had fostered a competitive business and thereby engaged in an unlawful means conspiracy, breached their fiduciary duties and misused confidential information. The matter also included a counterclaim relating to alleged unlawful misuse by the company of the defendants' private information.

Capital Markets Co v Tarver and Others

(HIGH COURT CHANCERY, ONGOING)

Alongside David Craig KC, Andrew is instructed by a Defendant in a conspiracy claim in the fintech sector involving allegations of breaches of intellectual property rights and the diversion of business opportunities.

Gallagher v Ross and Others

(HIGH COURT, 2015)

Alongside Daniel Oudkerk KC, Andrew acted on behalf of the claimants in a high profile conspiracy and breach of fiduciary duty claim, which arose out of an alleged team move and the diversion of maturing business opportunities. The matter also included a cross claim arising out of surveillance. Daniel and Andrew recovered £20m under the subsequent settlement of the action (FT 27 March 2015).

A.T. Kearney v Baigorri and Oliver Wyman Ltd

(2015 HIGH COURT)

Acting for the Claimants, alongside Paul Nicholls KC, Andrew successfully acted in this application for interim injunctive relief seeking to restrain English Defendants from taking further steps to orchestrate an alleged 'team move' of employees from the Claimant to a competitor in the UAE. This matter involved significant issues relating to jurisdiction and conflict of laws.

J Sainsbury v Bibi-Hudson

(HIGH COURT, 2012)

Andrew successfully represented the applicant at both 'ex-parte' and on notice hearings before the Queen's Bench Division, obtaining a stay of execution of a judgment against Sainsburys that an individual was seeking to enforce prior to an appeal. Andrew also successfully overturned the underlying judgment, appearing as sole counsel in the EAT.

Achievements

News, Articles & Publications

Contributor "*Transfer of Undertaking*" (Sweet & Maxwell looseleaf),

"*Brearley & Bloch: Employment Covenants and Confidential Information*" and

"*Employment Law Practice and Procedure*" Butterworths

Education

Andrew graduated from King's College London with a first class degree in History, receiving a first class grade in all nine papers, obtaining the highest first of his year and the second highest in the past decade.

Other

Major Scholar, 2002-2004 (Inner Temple)

Andrew is a member of the Employment Law Bar Association, the Employment Lawyers Association, COMBAR and the Bar Pro Bono Unit / the Free Representation Unit.

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He regularly appears in the Employment Tribunals and the High Court

CHAMBERS & PARTNERS

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Good natured with an excellent temperament

CHAMBERS & PARTNERS

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Broad commercial experience...

CHAMBERS & PARTNERS

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An excellent courtroom manner

LEGAL 500

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Fantastic potential... Industrious and a good team player...He is great to work with

CHAMBERS & PARTNERS

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...Forms part of a new generation who are making waves at the employment bar... confident, pleasant to deal with and clearly on the ball, he is thoroughly deserving of recognition

CHAMBERS & PARTNERS

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A strong employment law practitioner with a strong commercial focus to his practice...He's an exquisitely charming individual and is extremely tough in court.

CHAMBERS & PARTNERS

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I'd go the extra mile to instruct Edge

CHAMBERS & PARTNERS

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Andrew operates very much as a member of the client's team. He is friendly, determined and a good strategist...He is technically skilled and has a charming manner with clients – he is a pleasure to work with.

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