

Thomas Ogg

Call: 2012

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Tom is a leading junior in employment, commercial, and regulatory law.

His employment work encompasses all areas of statutory and commercial employment law, with a particular focus on cases with a regulatory angle. Tom's commercial work usually arises in an employment context, but not exclusively.

Tom is also a regulatory / professional discipline specialist. He is well-known for his work in financial services, and also acts in the accountancy and legal sectors. Chambers & Partners recognise Tom *"for his considerable expertise in matters at the intersection of financial services regulation and employment law."*

He has significant experience in equality law, investigation/inquiry work, and public law matters, particularly in the education sector.

Tom acts in a range of jurisdictions within and around the UK, including ETs in Scotland and Northern Ireland. He has been instructed in a range of disputes in the Dubai International Financial Centre (DIFC) and the Qatar Financial Centre (QFC). Tom is registered in Part II of the DIFC's Register of Legal Practitioners.



He is a really accessible and approachable barrister with huge expertise in employment issues for regulated financial services employers.

CHAMBERS & PARTNERS

Expertise

Commercial Litigation

Tom acts in the full-range of commercial disputes arising out of employment, partnership and LLP arrangements. He is frequently involved in cases in the High Court or in arbitral proceedings concerning post- termination restraints, confidential information, team moves, wrongful termination/expulsion, the economic torts, diversion of opportunities by fiduciaries, directors' duties, and allegations of conspiracy or inducement. He regularly acts in injunctive proceedings and speedy trials arising from restricted covenants matters.

Tom's recent cases include:

- **FMTS v Friend [2025] EWHC 2897 (KB)** (link, link). Tom acted successfully for Mr Friend in this speedy trial concerning Mr Friend's compliance with his restrictive covenants and duties as a director, led by Gavin Mansfield KC.
- **Kamal Sandhu v Barclays**. Tom acts for Mr Sandhu in this bonus claim concerning 'career retirement', led by Richard Leiper KC. The case generated significant interest in the financial press (e.g. link, link).
- **DIFC Team Move**. Tom acted for an interdealer brokerage pursuing former employees / LLP members in parallel proceedings in the DIFC and in the UK in relation to a team move, led by Amy Rogers KC.
- **LLP dispute**. Tom acted for an international law firm in arbitral proceedings brought by a partner of the firm, led by Jane McCafferty KC.
- **AstraZeneca PLC v Christopher Sheldon** (link, link) Tom was instructed for AstraZeneca in their dispute with Mr Chris Sheldon concerning his non-compete covenant, led by Amy Rogers and Dan Oudkerk KC. The High Court issued an injunction preventing Mr Sheldon joining pharmaceutical industry rival GlaxoSmithKline pending a speedy trial.
- **Aon UK Limited v Howden Insurance Brokers Limited** (link) Tom acted for Aon UK Limited in its dispute with Howden and its former employee Mr Paul Tubb. Tom was led by Amy Rogers in this alleged team-move and conspiracy case.
- **Azets Holdings Limited and ors v Redwood Wales Limited** Tom acted for Azets in respect of its claim alleging an unlawful team move involving the diversion of Azets' employees and clients to Carr Jenkins & Hood, led by David Craig KC.
- **Citadel Securities v GSA Capital**. (link) Tom for Citadel in this High Court claim in which damages of more than \$40m were sought for misuse of confidential information and inducement of breach of contract. Tom was led by Amy Rogers and David Craig KC.

- **Your Golf Travel Limited v Lewis Remington.** Tom acted as sole counsel for the Claimant in this bitterly contested claim against a former employee for misuse of confidential information, which included an award of indemnity costs against the defendants.
- Tom was instructed in a team-move case in the technology sector in which up to 20 employees were unlawfully poached and confidential information taken to allegedly aid a start-up competitor, in breach of non-compete and non-poach restrictive covenants. Tom acted for the Claimant company and was led by Gavin Mansfield KC.
- Tom acted for the claimant company in a hard-fought LCIA arbitral claim concerning the employee's alleged disclosure of confidential information to a rival, which followed the High Court issuing an injunction against the employee in support of the arbitral proceedings.

Tom is also instructed in a number of claims for negligent misstatement relating to regulatory references in the financial services industry.

Please see the 'Employment' section for details of Tom's work in the DIFC and QICDRC.

Achievements

News, Articles and Publications

Tom is the co-editor of *Conduct and Pay in the Financial Services Industry: the Regulation of Individuals* (link) (with Richard Leiper KC), Informa from Routledge, 2017.

Boxing Clever, (2012), Civitas. This book describes Tom's career prior to the Bar, in which he was a teacher at the London Boxing Academy Community Project in Tottenham, North London, a school which catered for teenagers who had been expelled from mainstream schools.

A New Secret Garden? Alternative Provision, Exclusion and Children's Rights, (2010), Civitas.

Tom Ogg, Anna Zimdars, and Anthony Heath (2009) 'Schooling effects on degree performance: a comparison of the predictive validity of aptitude testing and secondary school grades at Oxford University', *British Journal of Educational Research*, Vol. 35(5) pp.781 – 807 (concerning the impact of attending either a state school or an independent school upon performance in final examinations at Oxford University).

Education

University of Oxford, BA (Hons) Politics, Philosophy and Economics (PPE), Corpus Christi College.

University of Oxford, MSc Sociology, Nuffield College.

City, University of London, Graduate Diploma in Law.

City, University of London, Bar Professional Training Course.

Other

Tom is a Barrister Director of the School Exclusion Project ([link](#)).

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From a pure technical legal analysis standpoint, his judgement is excellent.

CHAMBERS & PARTNERS

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He is a really accessible and approachable barrister with huge expertise in employment issues for regulated financial services employers.

CHAMBERS & PARTNERS

“

Tom is very professional, offers sound and thorough advice, also strikes a good rapport with the client

LEGAL 500

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He is very accessible and down to earth in his approach, yet comprehensive and confident in his advice

LEGAL 500

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Very bright and technically astute.

LEGAL 500