Richard Leiper KC

Silk: 2017 Call: 1996

E: Richard.Leiper@11kbw.com
T: +44 (0)20 7632 8500



Richard is a litigator and advocate, both in the High Court and Employment Tribunals, as well as in appeals and arbitrations.

He has a wide-ranging practice, acting for individuals and for businesses. Recent cases encompass the duties of senior employees, directors, and shareholders; confidential information and restraint of trade; complex discrimination and whistleblowing claims; penalty clauses; and professional negligence by solicitors.

He is regularly involved in all stages of a claim, from initial advice and pleading, interim applications, mediations to speedy trials and appeals.

In the Who's Who Legal UK Bar Report 2019, Richard was identified as one of the 7 most highly regarded silks in employment law, adding that he "gains extensive praise as 'a real star of the Bar', and an 'absolutely outstanding, confident, commercial and diligent advocate'."

> ***... very clear on his feet. He is extremely incisive and a joy to work with.***
>
> CHAMBERS & PARTNERS

Expertise

Financial Services Regulation

Richard is a co-editor and substantial contributor to "Conduct and Pay in the Financial Services Industry", published in the Lloyd's Commercial Law Library in 2017. The book reflects his expertise in this field, advising in particular on all aspects of the Senior Managers Regime, the Certification Regime and remuneration issues (arising both under the remuneration codes, including malus and clawback, and the common law). He has been involved in some of the leading cases on City bonuses.

Achievements

News, Articles & Publications

Co-Editor (with Tom Ogg) and contributor, *Conduct and Pay in the Financial Services Industry: The Regulation of Individuals, Informa Law from Routledge* (2017).

Contributor to *Tolley's Employment Handbook* (2015).

Memberships

Employment Law Bar Association (and its Chair from 2013-2015)

Employment Lawyers Association

COMBAR

Financial Services Lawyers Association

Other

Recorder, Crown Court, 2018

Former Chair of the Advisory Council of the Litigant in Person Support Strategy

The complete package

LEGAL 500

He is widely identified by peers as an impressive advocate who is formidable in cross-examination. He has a very broad employment practice, with particular expertise in difficult restrictive covenant issues and high-profile discrimination claims.

LEGAL 500

An excellent mind, an accomplished cross-examiner and a master of equal pay issues.

LEGAL 500

The leading junior at the Employment Bar without doubt – he is a KC in a junior's clothing.

LEGAL 500

For the second consecutive year, Richard was the only "starred junior" in Employment Law.

CHAMBERS & PARTNERS

Brilliantly articulate, incredibly responsive, really, really clever, and very versatile.

CHAMBERS & PARTNERS

A 'class act' and admired by his clients for his 'creative' approach

LEGAL 500

The all-round package and you can be confident when you use him that you'll get the desired result

CHAMBERS & PARTNERS

Very impressive, very robust and also client-friendly

LEGAL 500