Nigel Porter



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Nigel is a highly experienced practitioner in all areas of employment law, business protection and professional negligence particularly arising in the employment context.

> ***In addition to his great expertise, Nigel brings considerable empathy to the cases he works on.***
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Expertise

Recent cases

Commodities Research Unit International v QSP Residual Recoveries

[2018] PNLR 3, [2017] EWCA CIV 1197, CA (CIV), AUGUST 1 2017

Professional negligence claim against a firm of solicitors regarding advice given on termination of employment of a CEO.

CRUI and others v King & Wood Mallesons LLP 2016

Acted for defendant in a professional negligence claim arising out of employment advice in relation to termination of a senior employee's contract of employment. An appeal is to be heard by the court of Appeal later in 2017.

CRUI and others v King & Wood Mallesons LLP

[2016] EWHC 727 (QB) – TRIAL JUDGMENT

Bellini v London Borough of Hillingdon

Acting for the Respondent Council in 2016 in a disability discrimination claim brought by a long serving former employee seeking reinstatement.

Lombardo v Nomura International plc 2016

Unfair dismissal claim of a senior banker dismissed on grounds of gross misconduct involving the obligations of "registered persons" under the Financial Conduct Authority (FCA) regulatory regime subject to considerable press overage.

CRUI and others v King & Wood Mallesons LLP

[2016] EWHC 63 (QB)

interim judgment on waiver of privilege;

De Souza v Bolt Equity Ltd and others

Acting for the former Managing Director of the Respondent pharmaceutical company in a complex race, religion and age discrimination and unfair dismissal claim

Chweidan v Mischon de Reya

[2014] EWHC 2685 (QB)

Acted for Mischon de Reya in High Court professional negligence claim arising out of an employment tribunal claim (and subsequent appeals) brought by the Claimant claiming disability and age discrimination and unfair dismissal. The Judgment provides guidance on assessing a loss of a chance.

Re Unite and Coveris Flexibles UK Ltd (formerly Paragon Labels Limited)

An application for Trade Union Recognition brought in the Central Arbitration Committee under Schedule A1 of the Trade Union and Labour Relations Act 1992, see

Abercrombie & Ors v AGA Rangemaster Ltd

[2013] EWCA CIV 1148 [2013] IRLR 953 (COURT OF APPEAL)

Abercrombie and others v AGA Rangemaster Ltd

[2013] ICR 213 (EAT)

Acting for the Respondent in first case on Guarantee payments to be considered by the Court of Appeal and the Employment Appeal Tribunal.

London Borough of Hillingdon v Meso

[2014] UKEAT 0450/13/1203

Acting for Respondent Council in an appeal against findings of discrimination.

Devins v Nomura International plc

Acting for the Respondent, Nomura International in a high value disability discrimination claim heard where whole career loss to the retiring age was sought.

Stevenson v Atos Origin IT Services UK Ltd

[2012] UKEAT 0213/11/0404

Acting for the Respondent in a discrimination appeal of a senior executive working outside the jurisdiction raising issues of extra territorial application of discrimination law, aiding and abetting and agency.

Achievements

News, Articles & Publications

Contributor of nine chapters to *Tolley's Employment Handbook*

Formerly contributor to *Butterworth's Local Government Law* (chapters on the Monitoring Officer and Head of the Paid Service, Criminal Liability of Local Authorities and Members and Provision of Leisure Services by Local Authorities

Various articles in the *Cambridge Law Journal*.

Education

University of Cambridge MA in Law (Cantab)

University of Cambridge LLM in Law (Cantab)

Other

Nigel was a law lecturer and Director of Studies in Law at Churchill College, University of Cambridge for five years before joining 11KBW in 1994.

> ***His level of immersion in the papers is fantastic, as is his cross-examination – he is a very, very safe pair of hands***
>
> CHAMBERS & PARTNERS

> ***He's very experienced and highly knowledgeable***
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