
Christian Davies

Christian has a broad practice encompassing public law and human rights, employment, education, sport, information and data protection and public procurement law.

Recent highlights include:

- Acting for Guy Carpenter in expedited High Court team move proceedings against Howden and certain of its former employees.
- Acting for Black Equity Organisation in its successful intervention in *R (Donald) v SSHD* [2024] EWHC 1492 (Admin), in which the Court held that the Home Secretary's decision not to proceed with recommendations relating to the Windrush scandal was unlawful and contravened the human rights of Windrush victims.
- Acting for World Athletics in a challenge before the Court of Arbitration for Sport regarding the regulations governing who can compete in the women's category in international athletics events.
- Acting for claimants and respondents in various cases before the Employment Tribunal, including claims for unfair dismissal, unlawful deduction of wages, discrimination and whistleblowing.

Before coming to the Bar, Christian practised as a solicitor at the Public Law Project, where he focused on strategic public law litigation. He previously trained and qualified as a solicitor at Slaughter and May, where he practised as an Associate in the Pensions, Employment and Incentives team.

Specialisms

Public Law and Human Rights

Christian acts in a wide range of public law and human rights matters, including judicial review proceedings and advisory work for claimants, defendants and interveners.

Examples of Christian's current and recent work in this area include:

- Acting for an NGO intervener in judicial review proceedings relating to the Home Secretary's decision not to implement certain of the recommendations from the Windrush Learned Lessons Review (led by Nicola Braganza KC and Bijan Hoshi).
- Acting for the Local Government and Social Care Ombudsman in a judicial review of the Ombudsman's decision not to investigate a complaint about a local authority (as sole counsel).
- Acting for an NHS doctor in his judicial review of NHS England's decision to terminate his GP contract (led by Jason Coppel KC).
- Advising a local authority in relation to a proposed challenge to the Mayor of London's decision to expand the Ultra Low Emissions Zone (ULEZ) to the outer London boroughs (led by James Goudie KC).

Employment

Christian has experience in the full range of employment law advice and litigation, including both statutory and commercial employment law disputes, and cases at the intersection of employment and commercial law.



Professional Summary

Called 2021

Contact Details

Christian.Davies@11kbw.com

+44 (0)20 7632 8500

Clerk Harry Gilson

Clerk Iva Mirjam

Stipanovic

Clerk Isabella Quill

[Contact Clerks](#)

Christian is currently acting for the global reinsurance broking firm, Guy Carpenter, in proceedings against Howden and certain of Guy Carpenter's former employees relating to a team move (as part of a team led by Daniel Oudkerk KC and Amy Rogers). An expedited six week trial has been listed in the High Court for October 2023.

Other examples of current and recent work include:

- Acting for a former partner in an international accountancy firm in proceedings relating to (among other things) his forced retirement from the partnership at the age of 65 (led by Jamie Susskind).
- Advising a financial services professional in relation to his summary dismissal and his former employer's attempts to claw back his remuneration (as sole counsel).
- Acting for claimants and respondents in various matters before the Employment Tribunal, including claims involving unfair dismissal, discrimination and whistleblowing (both led and as sole counsel).

Information and Data Protection

Christian is regularly instructed in information and data matters including claims under the UK GDPR and Data Protection Act 2018 and statutory appeals under the Freedom of Information Act 2000 and Environmental Information Regulations 2004.

Examples of current and recent work include:

- Acting for the Information Commissioner, central government departments and local authorities in relation to various statutory appeals under FOIA and the EIR (both led and as sole counsel).
- Acting for the successful Information Commissioner in resisting an application under s.166 of the DPA 2018 which would have required the Commissioner to take certain steps in response to a complaint under the UK GDPR (as sole counsel).
- Advising and representing various clients including insurers, solicitors firms and NHS trusts in relation to data protection, breach of privacy, Article 8 and misuse of confidential information claims in the High Court and county courts, including successful applications for strike out and costs (as sole counsel).

Education

Christian graduated in 2014 with a first in Philosophy and Politics from the University of Manchester. Before transferring to the Bar in 2021, Christian qualified as a solicitor in 2018 after completing the Graduate Diploma in Law and Legal Practice Course at BPP University.

ADDRESS

11KBW
11 King's Bench Walk
Temple
London
EC4Y 7EQ

CONTACT US

T +44 (0)20 7632 8500

OUT OF HOURS CLERK

T +44 (0)7824 365 991

EMAIL

clerksroom@11kbw.com
