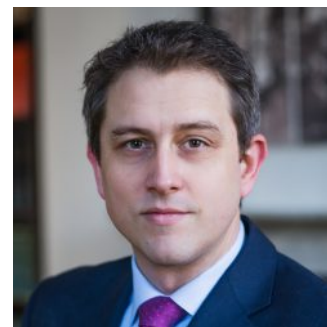

Andrew Edge

Andrew is widely regarded as a market-leading junior specialising in employment and commercial law. Since 2009, Andrew has been recommended by both the leading directories as a leading junior who is a great team-player in large scale litigation, as well as being a tough cross-examiner.



Specialisms

Employment

Andrew is a leading employment law specialist. His practice encompasses high court matters, including unlawful means conspiracy claims, breaches of fiduciary duty, misuse of confidential information, breaches of contract and bonus disputes. He also practices across the breadth of statutory employment law, having particular interests in high value whistleblowing claims (often within regulated environments) and multi-party discrimination claims.

Examples of his work in this field include:

KWM v Goodwin Procter and Richard Lever

(High Court 2016-17)

Andrew (alongside Paul Nicholls QC) acted on behalf of the defendants in a highly publicised and high value multi-jurisdictional claim, arising from a “team-move” of a group of solicitors, which alleged unlawful means conspiracy, breach of fiduciary duty and claims under French law.

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Andrew (leading Zac Sammour) acted on behalf of the 2 defendants in this High Court matter relating to a claimant employer seeking to enforce garden-leave provisions and post-termination restraints against its departing employees.

Professional Summary

Called 2003

Contact Details

Andrew.Edge@11kbw.com
+44 (0)20 7632 8500

Clerk Harry Gilson

Clerk Martin Pownall

[Contact Clerks](#)

Gallagher v Ross and Others

(High Court, 2015)

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A.T. Kearney v Baigorry and Oliver Wyman Ltd

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Commercial

Andrew has a broad commercial practice. He regularly appears in the High Court dealing with such matters as fraud, breach of contract, bonus disputes, conspiracy claims, misrepresentation and professional negligence.

Examples of his work in this field include:

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Andrew acted on behalf of the defendant (both before the High Court and Court of Appeal) who was facing claims of fraudulent misrepresentation, conversion, breach of contract, breach of fiduciary duty and a claim in debt.

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Andrew acted on behalf of two defendant directors who were facing claims brought by their company alleging that they had fostered a competitive business and thereby engaged in an unlawful means conspiracy, breached their fiduciary duties and misused confidential information. The matter also included a counterclaim relating to alleged unlawful misuse by the company of the defendants' private information.

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Andrew successfully represented the applicant at both 'ex-parte' and on notice hearings before the Queen's Bench Division, obtaining a stay of execution of a judgment against Sainsburys that an individual was seeking to enforce prior to an appeal. Andrew also successfully overturned the underlying judgment, appearing as sole counsel in the EAT.

Recommendations

"Andrew is one of the very best juniors at the employment Bar. In every case, Andrew adds value, bringing new ideas and enabling solicitors to develop the case. This is what one looks for in a junior and Andrew has the ability to think about and advance cases – one of the very best out there." **Legal 500**

“He’s a fantastic barrister: incredibly thorough and technically good at the strategy of litigation.”

Chambers & Partners

“He’s a great junior who is super responsive and very practical.” **Chambers & Partners**

“A top-drawer individual and someone I would always like to have as my junior in a case. He brings real value, showing great insight and coming up with strong legal analysis and sound tactical advice.” **Legal 500**

“Brilliant on his feet and can make mincemeat of the opposition.” **Chambers and Partners**

“Very commercial, very client-friendly and very persuasive in tribunal.” **Chambers & Partners**

“Good on his feet.” **Chambers & Partners**

“He is an excellent strategist and always looks ahead to find a good outcome.” **Legal 500**

“He is highly responsive and practical” **Legal 500**

“He is in command of his subject matter, and combines that with being very charming and client-friendly” **Legal 500**

“A strong employment law practitioner with a strong commercial focus to his practice...He’s an exquisitely charming individual and is extremely tough in court.” **Chambers and Partners**

“a stand-out Junior” who “gets amazing results” **Who’s Who Legal**

“Repeatedly singled out by sources for his exceptional client handling skills and his approachability. Specialising in both employment and commercial law, he is recognised for his aptitude in handling complex injunctive relief issues and for having expertise in unfair dismissal claims.” **Chambers and Partners**

“Andrew operates very much as a member of the client’s team. He is friendly, determined and a good strategist...He is technically skilled and has a charming manner with clients – he is a pleasure to work with.” **Chambers and Partners**

“I’d go the extra mile to instruct Edge” **Chambers and Partners**

“...Forms part of a new generation who are making waves at the employment bar... confident, pleasant to deal with and clearly on the ball, he is thoroughly deserving of recognition”
Chambers and Partners

“Fantastic potential...Industrious and a good team player...He is great to work with” **Chambers and Partners**

“An excellent courtroom manner” **Legal 500**

“Broad commercial experience...” “Good natured with an excellent temperament” he regularly appears in the Employment Tribunals and the High Court” **Chambers and Partners**

Recent Cases

Royal Mencap Society v Tomlinson-Blake; Shannon v Rampersad

[2021] UKSC 8, SC, March 19 2021, Times, March 30 2021

Care workers not entitled to be paid national minimum wage during periods of on-call time when they were on sleep-in shifts.

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News, Articles & Publications

Contributor "*Transfer of Undertaking*" (Sweet & Maxwell looseleaf),

"*Brearley & Bloch: Employment Covenants and Confidential Information*" and

"*Employment Law Practice and Procedure*" Butterworths

Education

Andrew graduated from King's College London with a first class degree in History, receiving a first class grade in all nine papers, obtaining the highest first of his year and the second highest in the past decade.

Other

Major Scholar, 2002-2004 (Inner Temple)

Andrew is a member of the Employment Law Bar Association, the Employment Lawyers Association, COMBAR and the Bar Pro Bono Unit / the Free Representation Unit.



ADDRESS

11KBW

11 King's Bench Walk

Temple

London

EC4Y 7EQ



CONTACT US

T +44 (0)20 7632 8500

OUT OF HOURS CLERK

T +44 (0)7824 365 991



EMAIL

clerksroom@11kbw.com

DX NUMBER

LDE 368
