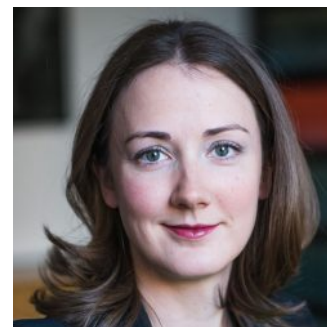

Amy Rogers

Amy Rogers is a leading junior practising in all areas of commercial, employment and public law litigation. She is ranked by the directories in each of commercial dispute resolution, employment, public and sanctions law, including as a 'Star Individual' in employment law. She has been the Chambers and Partners Employment Junior of the Year, the Legal 500 Employment Junior of the Year, and one of Legalweek's 10 'Stars' of the junior commercial bar, described as "the real deal" and "a talented silk in the making". Amy co-edits 'International Employment Disputes' (Sweet & Maxwell, 2019).



Specialisms

Commercial Dispute Resolution

Amy has a broad commercial practice, instructed either as sole counsel or as part of a team in large scale commercial litigation and arbitration. She practices in all areas of commercial dispute resolution, with particular expertise in conspiracy and economic tort claims, shareholder disputes, claims involving allegations of breaches of directors' and fiduciary duties and duties of confidence, and shareholder disputes, and commercial claims raising public or employment law issues.

She is ranked in Chambers Global, Chambers UK Bar and Legal 500, and has been instructed in many of the Lawyer's 'Top 20' cases of recent years: *Bank Mellat v HM Treasury* ('Top 20' 2015 and 2017); *Construction Industry Vetting Information Group Litigation* ('Top 20' 2016); *Fair Crime Contract Alliance* ('Top 20' 2016); *PV industry claimants v DECC* ('Top 20' 2018); and *Pipia v BGEO Group* ('Top 20' 2021).

Her recent work has included ground-breaking sanctions litigation for an Iranian bank; conspiracy and theft of confidential information claims in the financial services sector; Commercial Court proceedings and multiple LCIA arbitrations in a multi-jurisdictional shareholder dispute; group litigation claiming unpaid bonuses arising out of the global financial crisis; acting for a leading construction firm in group conspiracy proceedings alleging historic blacklisting in the construction industry; a Commercial Court fraud, warranty, and earn-out dispute arising from an SPA in the technology sector; TCC litigation arising from a complex IT implementation; litigation between the former CEO of Group Lotus and his former employer and its Malaysian shareholders; and team poaching and unfair competition litigation.

Employment

Amy has a particular focus on commercial employment litigation, from restrictive covenant disputes to team poaching to remuneration claims, to fiduciary duties and duties of confidence, including claims with a cross-border element. She has been Chambers & Partners and Legal 500 Employment Junior of the Year, and co-edits the leading textbook on 'International Employment Disputes'. She is a creative and highly commercial lawyer who fights for her clients, and a leading junior in this field.

She is ranked in Chambers UK Bar (as the sole 'Star' employment law junior), Legal 500 and Who's Who Legal, and has been instructed in many of the Lawyer's 'Top 20' cases of recent years.

Her recent work includes appearing for Ms Tillman in the Supreme Court in *Egon Zehnder v*

Professional Summary

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Tillman (now the leading case as to the restraint of trade doctrine in the employment context, including issues as to construction and severance in post-termination restraints); for SocGén in the Supreme Court in *Geys v Société Générale* (the leading case as to contractual repudiation in the employment sphere); for Mr Naeem in the Supreme Court in *Naeem v Secretary of State for Justice* (a test case indirect discrimination appeal, backed by Prospect); in major employment-related group litigation (including group bonus claims in *Gruber v AIG*, arising from the US Government bailout of AIG during the financial crisis of 2008; and *Multiple Claimants v Construction Sector*, a multi-party group conspiracy claim alleging historic blacklisting in the construction industry); and in many of the leading conspiracy and team poaching claims in recent years, including *Tullett Prebon v BGC*, *ContiCap v GFI*, *Willis v JLT*, *Alesco v Towergate* and *BGC v Tradition*. Much of Amy's other recent work is confidential, including cross-jurisdictional team move disputes, and whistleblowing claims in the financial services sector.

Public & Human Rights

Amy has a broad practice in public and human rights law, with a particular recent focus on the use of public law litigation to protect commercial interests. She is ranked in Chambers UK Bar and in Legal 500, and has been nominated for Chambers & Partners Public Law Junior of the Year.

Her recent work has included acting for the Iranian commercial bank Bank Mellat in sanctions litigation culminating in a successful Supreme Court challenge to the Financial Restrictions (Iran) Order 2009; ground-breaking public law damages claims, both for Bank Mellat and for a solar company in group litigation arising from cuts to subsidies in the renewable energy market; acting for the Banco Central de Venezuela at the outset of its claim to recover gold bullion from the Bank of England; acting for the Government in the Supreme Court and subsequently in *R (Reilly) v Secretary of State for Work and Pensions* (a Supreme Court challenge to 'back to work' schemes and then further challenges to related retrospective legislation), and in *HC v Secretary of State for Work and Pensions* (a Supreme Court test case welfare challenge on behalf of 'Zambrano' carers); acting for the claimant Fair Crime Contracts Association in its high-profile judicial review of the Government's procurement of criminal legal aid services (which led to abandonment of the procurement and the entire Government policy on legal aid services); for the Project Management Institute in its unique challenge to the grant of a Royal Charter to a commercial rival; for the Prince of Wales in long-running litigation as to whether the Duchy of Cornwall estate is a 'public authority'; and in a wide range of further high-profile public law litigation.

Recommendations

Amy is ranked in Chambers Global ([here](#)); Chambers UK Bar ([here](#)); Legal 500 ([here](#)); and Who's Who Legal ([here](#)). She has been featured in the Lawyer's Hot 100 ([here](#)) and as a Legalweek 'Star of the commercial bar' ([here](#)).

"She is simply tremendous." "Clients absolutely love her." (Chambers Global and Chambers UK Bar, Commercial Dispute Resolution)

"Absolutely outstanding as an advocate, in her work product and her work ethic – no one else is comparable." "She's incredibly easy to work with, incredibly responsive, extremely hard-working and immensely bright." (Chambers UK Bar, Employment, Star Individual)

"She is remarkable: highly intelligent, does not forget a thing and is great with the client." (Chambers UK Bar, Sanctions, Band 1)

"Everyone regards her as a very bright star." "Just so good – she easily holds her own against silks when she's acting unled." (Chambers UK Bar, Administrative & Public Law, Band 1)

"Amy is at the very top of the tree. She out-performs virtually every Employment Silk at the bar. Her technical skills are second to none. Her work-ethic is unparalleled. Amy is also a brilliant advocate. Particularly strong on restrictive covenant work – a junior of choice for many." (Legal

500, Employment)

“Her knowledge and experience in ... administrative law and commercial law is exceptional.”
(Legal 500, Commercial Litigation)

“She is highly intelligent and extremely hard working and pro-active. Her ability to make clients understand complex issues of law is exceptional. she is extremely client friendly.” (Legal 500, Administrative and Public Law)

“Amy Rogers is “hard as nails”, say impressed sources, and “excellent on team moves and similar cases”.” (Who’s Who Legal, Employment)

Previous directory entries include: “She is able to handle any complex matter”; “Rogers is a rising star”; “She’s a really excellent practitioner”; “She’s universally acknowledged as being super smart and is very highly in demand. She’s as good as you can get in an employment junior: every time you come away from working with her you just think, ‘Wow’”; “She’s a silk in the making, with a really good sense of the issues that matter”; “Very clever, has perfect client skills, never lets you down and is a match for barristers of much greater seniority”; “Her knowledge and approach to law is exceptional and unique”; “...the “rising star” of the Bar for her work on deferred remuneration, team moves and breaches of directors’ duties disputes, among other matters”; “she’s just tireless in her approach and is incredibly client-friendly and sharp-witted, and would be the first person I’d call for any High Court case”; “very, very bright and very commercial”; “incredibly hard-working, tremendous judgment. She knows the law inside out and is great to work with”; “the junior of choice for lots of silks; she is fantastically hard-working [and] hugely experienced”; “a star in waiting”; “when you consider her year of call, it is astounding how good she is”; “very, very bright and very commercial”; “sparklingly intelligent, she works her socks off and is the junior du jour for a number of top commercial silks”; “very astute commercial judgement and is very good with clients”; “a wealth of praise from commentators”; “a charming, yet tenacious and determined litigator”; “especially adept at claims relating to conspiracy and economic torts, and proceedings addressing allegations of breach of fiduciary duty”; “superb”, “super-talented”, “highly sought after”, with “an extraordinary ability”, “[practising] beyond her level of call”, “absolutely fantastic”, “experienced beyond her years”, “somebody to watch”, a “real star” who is “dazzling everyone in sight”, “phenomenally bright”, “fantastically hardworking”, “extremely astute”, an “exceptional drafter”, “she just does not drop the ball”, and “clients really feel she is fighting for them”.

News, Articles & Publications

Amy co-edits ‘International Employment Disputes’ (Sweet & Maxwell, 2019) with Daniel Oudkerk QC. She has previously contributed to Halsbury’s Laws on Judicial Review, Supperstone, Goudie & Walker: Judicial Review, and Tolley’s Employment Handbook.

She speaks and writes regularly on issues relating to her areas of practice.

Education

Amy studied at Cambridge University, Harvard University (as a Kennedy Scholar), City University and the Inns of Court School of Law.



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