

Chambers Complaints Procedure

1. Our aim is to give you a good service at all times. However if you have a complaint you should let us know as soon as possible.

Complaints made by Telephone

2. You may wish to make a complaint in writing and, if so, please follow the procedure in paragraph 4 below. However, if you would rather speak on the telephone about your complaint (whether that be about a member of staff or a barrister) then please telephone Philip Monham in the first instance. If the complaint is about Philip Monham, telephone the head of chambers, James Goudie, Q.C.
3. The person you contact will make a note of the details of your complaint and what you would like done about it. S/he will discuss your concerns with you and aim to resolve them. If the matter is resolved s/he will record the outcome, check that you are satisfied with the outcome and record that you are satisfied. You may also wish to record the outcome of the telephone discussion in writing.
4. If your complaint is not resolved on the telephone, you will be invited to write to us about it within the 14 days so it can be investigated formally.

Complaints made in Writing

5. Please give the following details: your name and address, which member(s) of chambers or staff you are complaining about; the detail of the complaint; and what you would like done about it. Please address your letter to Philip Monham in the first instance or, if your complaint is about Philip Monham, to James Goudie, Q.C.
6. Chambers has a panel headed by James Goudie, Q.C. and made up of experienced members of chambers and a senior member of staff, which considers any written complaint. Within 14 days of your letter being received the head of the panel (or her/his deputy) will appoint a member of the panel to investigate it. If your complaint is against the head of the panel it will be investigated by the next most senior member of the panel. In any case, the person appointed will be someone other than the person you are complaining about.
7. The person appointed to investigate will write to you as soon as possible to let you know s/he has been appointed and that s/he will reply to your complaint within 14 days. If s/he finds later that s/he is not going to be able to reply within 14 days s/he will set a new date for her/his reply and inform you. Her/his reply will set out:
 - The nature and scope of her/his investigation;
 - Her/his conclusion on each complaint and the basis for her/his conclusion; and
 - If s/he finds that you are justified in your complaint, her/his proposals for resolving the complaint.

Confidentiality

7. All conversations and documents relating to the complaint will be treated as confidential and will be disclosed only to the extent that is necessary. Disclosure will be to the head of chambers, members of our management committee and to anyone involved in the complaint and its investigation. Such people will include the barrister member or staff who you have complained about, the head or relevant senior member of the panel and the person who investigates the complaint. The Bar

Standards Board is entitled to inspect the documents and seek information about the complaint when discharging its auditing and monitoring functions.

Our Policy

8. As part of our commitment to client care we make a written record of any complaint and retain all documents and correspondence generated by the complaint for a period of six years. Our management committee inspects an anonymised record regularly with a view to improving services.

Complaints to the Bar Standards Board (the regulatory arm of the Bar Council, the professional body for barristers)

9. We hope that you will use our procedure. However, if you would rather not do so or are unhappy with the outcome you may take up your complaint with the Bar Standards Board at any time. Please note that the Bar Standards Board has a six-month time limit from the date of the act or omission about which you are complaining within which to make your complaint. However, should you raise your complaint with Chambers first, there is a three month time limit from the conclusion of the investigation by Chambers in which to raise your complaint with the Board. You can write to them at:

Complaints Team
Bar Standards Board
289-293 High Holborn
London WC1V 7HZ

Tel: 020 7611 1444
Fax: 020 7831 9217

See also www.barstandardsboard.org.uk